

Dear Parish Family, 22 April 2022

I am writing first to let you know that we will hold our Annual Parish Meeting on June 12th, 2022, at 6:30PM. At that meeting, we will elect a new class of the vestry. In that regard, we need your help. The election will be from a slate of candidates, and every member of the congregation has the right to suggest nominees to the Nominating Committee. This is the same process we used last year. Please begin praying now, asking God to show you the name of anyone you think might be appropriate to serve this in ministry.

As an overview, the process will look like this:

4.25.22 – 5.15.22: Nominations open to the congregation

5.15.22 – **5.29.22:** Nominating Committee narrow and solicit candidates from list of nominees

5.30.22: Final slate published to the congregation (ideally a slate of 8 names for 4 spots)

6.12.22: Elections at Annual Parish Meeting.

Please make nominations by email to Ellen Culpepper at *Ellen@StPetersFL.com* or you may submit nominations to her in writing at the parish office.

We will also need to elect one delegate to Diocesan Synod. The easiest way to handle that is to elect the first person on the ballot who *isn't* elected to the vestry to serve a three-year term as a delegate.

A few important questions and answers:

WHO MAY NOMINATE SOMEONE?

Any member of St. Peter's may make a nomination.

How do we know who to nominate?

- Attached you'll find a list of Vestry Candidate Criteria and Expectations.
- That list was passed by the sitting vestry and contains all of the criteria prescribed by our church bylaws and diocesan canons.
 - > The Criteria contains those attributes that the vestry believes is a minimum qualification for someone serving on vestry.
 - > The Expectations are those things that the vestry would also expect to see in a vestry member.
- Anyone whom you believe to meet at least the criteria listed there can be nominated.

DO WE NEED TO ASK A PERSON BEFORE NOMINATING THEM?

Please do not. The Nominating Committee will do that as a part of the process.

WHAT HAPPENS TO THE NOMINATIONS ONCE MADE?

- After confirming that each nominee meets the canonical requirements to be a vestry member, the Dean sends the full list of eligible nominees to the Nominating Committee.
- The Nominating Committee is made up of the off-going vestry members and the Rector, who is a non-voting member of the Committee.
- That committee then prayerfully discerns who God might be calling to serve as a vestry member and begins calling those nominees to ask if they will be willing to run.
- > The Nominating Committee will keep contacting nominees until they identify an appropriate number of candidates, normally around two for every seat vacant.
- > The Nominating Committee then submits the final slate of candidates to the vestry for approval.
- Around two weeks before the Annual Parish Meeting, the church office will publish a final slate.

(continued on back)

Again, please have all nominations in no later than Sunday, May 15th, 2022 in preparation for the Annual Parish Meeting on Sunday, June 12th.

Finally, I'd like to express my thanks to our off-going vestry members-

JULIE O'STEEN, MATT BROWN, DAVID MICA, JR.,

AND THE LATE BUD CARLSON

Each of these four tremendous leaders has served this cathedral congregation with a steady and discerning hand through difficult times, far beyond their intended term of office. This parish is stronger and better for their service, and they deserve our deepest gratitude. Please be sure to say a prayer and express your thanks to Julie, Matt, and David and continue to lift Bud Carlson's family in prayer. Bud served faithfully as a vestry member for many years, and his death leaves a void in countless ways.

Yours in Christ Jesus,

The Very Rev. Marcus A. Kaiser, Sr.

Dean and Rector



CRITERIA & EXPECTATIONS FOR MEMBERS OF THE St. Peter's Anglican Cathedral Vestry

CRITERIA FOR MEMBERS OF THE VESTRY

A member of the vestry of St. Peter's Anglican Cathedral must be:

- A committed Christian and follower of Jesus Christ as their Lord and Savior
- Committed to the Holy Scriptures as the foundation and authority of our life together and containing all things necessary to salvation, and to the orthodox teachings as shown by Scripture and confessed in the historic Creeds.
- A man or woman of prayer, seeking not to represent a constituency, but to discern God's call for this parish
- Active and knowledgeable about the congregation, its programs and governance,
- A Confirmed communicant of the parish, in good standing
- 18 years of age by the date of election
- Regular in Sunday worship attendance
- A regular tither to the parish
 - Each member must have submitted a pledge for the current year
 - Each member must be a generous giver of record for the previous year
- Willing to commit to every meeting of the vestry and any committee work
 - Each member may only miss two vestry meetings per year unless specifically excused by the Rector or Senior Warden
- Willing to attend an annual vestry retreat
- Able to take responsibility for the physical and financial well-being of the parish
- Able to take responsibility for advising the Rector and clergy in any way requested

EXPECTATIONS OF MEMBERS OF THE VESTRY

In addition to the above minimum criteria, each member of the vestry should strive to meet the following expectations:

- They are leaders in the parish and seek active involvement in ministry.
- They understand their role in both advising and ministering to the clergy.
- They encourage a welcoming atmosphere at St. Peter's.
- They seek to resolve conflict in a godly way, not engaging in idle gossip or unhelpful speculation, but taking the role of a leader.
- They work to raise up new leadership by identifying the gifts of others and helping them find their place in ministry.
- They are enthusiastic about our Anglican heritage, seeking to deepen our relationships within our diocese and with other members of the Anglican tradition.
- They are committed to mission work, seeking opportunities to draw themselves and the parish into the wider work of God's Kingdom at home and abroad.
- They are willing to risk vulnerability, sharing their ideas, passion, and vision for this parish with other members of the vestry.
- They are mature enough to support the vestry and clergy within the congregation and strong enough to bring difficult matters before the vestry and clergy.