



ST. PETER'S
ANGLICAN CATHEDRAL

PARISH BYLAWS

**THE BYLAWS OF
ST. PETER’S ANGLICAN CATHEDRAL**

+In the Name of the Holy and Undivided Trinity,
One God: the Father, the Son, and the Holy Ghost,
Blessed and Praised Forever. AMEN

Preamble

These Bylaws govern the activities of St. Peter’s Anglican Cathedral (also referred to as “Cathedral” or “the Cathedral”) and are intended to faithfully and efficiently support the purposes, vision and mission of the Cathedral. The Cathedral is organized under section 501(c)(3) of the United States Tax Code. These Bylaws were amended and approved by the members of the Cathedral at an Annual Meeting held on May 5, 2024.

Article I Name and Affiliation

St. Peter’s Anglican Cathedral is organized to uphold the doctrine, discipline and worship of Almighty God in accordance with the principles set forth in Article 1 and Article 3 of the Constitution of the Anglican Church in North America (ACNA). The Cathedral is a congregation in the Gulf Atlantic Diocese (GAD) of the ACNA, with its principal place of business in Tallahassee, Florida.

Article II Purpose

1. The Cathedral was founded in the orthodox traditions of Anglicanism, for the purposes of faithfully worshipping God according to His call.
2. The Cathedral is committed to upholding Anglican practices of worship in accordance with the Book of Common Prayer, first published in 1549, and as amended in 2019.
3. Should further amendments or editions of the Book of Common Prayer be issued and approved by the College of Bishops of the ACNA, they shall be deemed as authoritative for use by the Cathedral.

Article III Governance

1. The congregation shall be governed by these Bylaws, as may be duly amended from time to time, and in accordance with the Canons and Constitution of the ACNA and GAD.
2. The Dean and the Vestry shall be the governing body of the Cathedral. The Vestry shall be elected, operate and have all the authority accorded by these Bylaws.

Article IV Membership and Eligible Voters

1. Membership: Other than clergy under the authority of the Bishop, a Member is:
 - a. Any person who has received the Sacrament of Baptism with water in the name of the Father, Son and Holy Ghost, and whose baptism is on record with the Cathedral.
 - b. One willing to declare that, with God's help, he or she will seek to live his or her life under the authority of the Scriptures and the Constitution and Canons of the ACNA.
 - c. Membership may be terminated in the manner set forth in the membership process affirmed by the Dean and the Vestry for any of the following reasons:
 - i. In the event of a Member's death or upon a Member's written request to have his or her name removed from the membership roll.
 - ii. In the event that a Member ceases to meet the qualifications set out in IV(1)(a)&(b) above, for a period of one year or more, unless prevented by illness, infirmity, or some other reason accepted by the Dean.
 - iii. In the event that a Member ceases to be willing to meet the qualifications set forth in IV(1)(a)&(b).
2. Eligible Voters: Eligible Voters are those Members of the congregation, pursuant to IV (1), who:
 - a. Are recognized by the Dean as regular worshippers, and by the Treasurer or the Wardens as givers of record.
 - b. Are committed to tithing as an expression of a faithful life in Christ.
 - c. Are sixteen years of age or older.
 - d. Are committed to orthodox practice and faith as outlined in the Cathedral Statement of Faith, and the Constitution and Canons and the Book of Common Prayer of the ACNA.
3. Only an Eligible Voter may vote in a Vestry election or for any other matters requiring the vote of the congregation.
4. No person shall be an Eligible Voter while at the same time holding equivalent status in another church, congregation or parish, regardless of denomination.
5. The Dean and the Wardens shall maintain a current list of all Members and Eligible Voters.
 - a. Any person who believes he or she is entitled to be included on the list of Members and Eligible Voters may appeal to the Vestry for a determination.
 - b. The Vestry has the authority, under the guidance of the Dean or any other applicable authority, to change the qualifications of membership and eligibility.

Article V Annual and Special Meetings

1. Annual Meetings: An Annual Meeting shall be held during the month of May, provided, however, that the Vestry, for good cause, may postpone the Annual Meeting for a period not to exceed thirty (30) days.
 - a. The Annual Meeting shall include, but not be limited to, the following:
 - i. A report of the preceding year's activities,
 - ii. A financial report, and
 - iii. The election of new Vestry members.
 - b. Only matters included in the meeting notice may be discussed and/or voted on.
2. Special Meetings: Special Meetings may be called by the Dean, both Wardens, a majority of the Vestry, or 10% of the Members qualified as Eligible Voters.
3. Place and Time of Meetings: All meetings shall be held at a place and time determined by the Dean and the Wardens.
4. Notice of Meetings and Agendas:
 - a. Notice of the Annual Meeting shall be announced at two (2) Sunday morning services prior to the meeting, but no more than forty-five (45) days before such meeting, and be included in the bulletin on those two (2) Sundays. Notice shall also appear at least once in the Keys, which shall be emailed to all Members during this period. Notices shall include the place, time, date and agenda of the meeting. Notice will be deemed given when so published or emailed.
 - b. Notice of a Special Meeting shall conform, to the extent possible, to the provisions of V(4)(a).
 - c. Copies of the Agenda, outlines of the reports required in V(1)(a) and the Budget shall be available to all Members through the Cathedral office or the Cathedral website at least seven (7) days prior to the meeting.
 - d. The quorum for Annual and Special Meetings shall be 10% of the total number of Eligible Voters, as defined by IV(2). If a quorum is not present, the meeting may be adjourned from time to time, and reconvened without further notice at such time and place as stated in any such adjournment, until a quorum is present. If it becomes necessary to convene another meeting, it shall be called subject to subparagraph (a) above. Voting by proxy or absentee ballot shall not be permitted.
 - e. The Dean, or in his absence, the Senior Warden, shall preside at any meeting. The Secretary of the Vestry, or a person appointed by the presiding officer in the Secretary's absence, shall record the minutes. The Vestry may appoint a Parliamentarian, or if one is not appointed, the presiding officer may do so at the time of the meeting.
5. Voting: At any Annual or Special Meeting, each Eligible Voter shall have the right to cast one vote on any question on which voting is required. Official action is taken upon

receipt of 51% of votes cast by Eligible Voters.

Article VI Vestry

1. Eligibility:

- a. Only Eligible Voters who are twenty-one (21) years of age or over, have been confirmed or received by a Bishop of the Province or another province of the Global Anglican Communion (or an Anglican Bishop in the Historic Succession), and have been a member of the congregation for at least one year, shall be eligible to serve on the Vestry.
- b. Spouses and dependent family members of Vestry members and paid staff of the Cathedral and their spouses and dependent family members are ineligible to serve on the Vestry. If during a term of service, a family member of a sitting Vestry member becomes a paid or otherwise compensated employee for a period of greater than sixty (60) days, the Vestry member will be deemed to have resigned and will be replaced pursuant to the terms of VI(4). This provision shall not apply to any current sitting Vestry members during the Vestry members' initial term of service.
- c. In addition to being an Eligible Voter as defined in IV(2), an individual should:
 - i. Worship God regularly in Church,
 - ii. Lead a life of prayer and Bible study,
 - iii. Be known as a cheerful giver, not only of money, but also of time,
 - iv. Have family relationships that reflect strong Christian commitment, and
 - v. Have enough time to serve effectively as a Vestry member.
- d. All Vestry members shall comply with such safeguarding measures as the Vestry shall, from time to time, require.

2. Number: The Vestry shall consist of twelve (12) members. The Vestry is deemed to be the Board of Directors, for statutory and insurance purposes, and Vestry members shall be deemed to be Directors. No Vestry member shall receive compensation for services rendered to the Cathedral, however, any Vestry member may be reimbursed for actual expenses incurred in the performance of his or her duties.
3. Duties of the Vestry: All administrative powers of the Cathedral shall be vested in the Vestry, which shall have control and management of the property, secular affairs, and funds of the Cathedral. It shall be the duty of the Vestry to take care that the financial affairs of the Cathedral are administered faithfully. The Vestry shall annually adopt a budget which ensures that the Cathedral property is adequately maintained, the salaries of the Dean, other clergy and lay staff are paid regularly, that the Diocesan financial asking is subscribed, and that provision is made for the payment of the current expenses of the Cathedral. Finally, the Vestry's ministry shall include supporting the Dean in all aspects of the Dean's ministry including administering the spiritual direction of the Cathedral,

assisting in setting the vision and mission of the Cathedral, and ensuring the Christian formation, biblical literacy, and spiritual maturity of the Members.

4. Nomination and Election of Vestry Members:

- a. Each year, at least six (6) months prior to the next Annual Meeting, the Dean and the Vestry will constitute a Nominating Committee. The Nominating Committee shall, at a minimum, identify potential candidates for Vestry membership, ascertain their interest in serving, vet their qualifications with the Dean and the Treasurer, and prepare background information in a form that is dictated by the Dean and the Vestry. The Nominating Committee will identify at least four (4) candidates and preferably more, not to exceed eight (8) total. This information shall be provided to the Eligible Voters no later than fourteen (14) days prior to the Annual Meeting.
- b. At the Annual Meeting of the Members, four (4) nominees shall be elected to serve as members of the Vestry for three (3) year terms. Election shall be by ballot. The form of the ballots, and any other voting and counting procedures, shall be determined by the Vestry and stated prior to the vote. If there are only four (4) nominees for four (4) open positions, the presiding officer may dispense with ballots and simply call the question for affirmation.
- c. Vestry members shall continue in office until their successors are installed. Newly elected Vestry members will be invited to attend the next Vestry meeting after the election, and may participate in discussions but without the authority to vote on matters before the Vestry. Newly elected members will be installed at the conclusion of this meeting, duly succeeding those whose terms are expiring.
- d. In the event of a vacancy in the Vestry, the remaining members may fill that vacancy with a qualified Member of the congregation. That person will serve the remainder of the unexpired term of the Vestry member he or she is replacing. At that time, the appointed member will be qualified to stand for election to a full term.
- e. Vestry members are eligible to be reelected for a second term, but must sit out at least one year before they would be eligible to serve again.

5. Removal and Resignation of a Vestry Member: Any Vestry member may be removed, with or without cause, by a three-quarters ($\frac{3}{4}$) vote of the Vestry. The member sought to be removed is not authorized to vote on the motion. Removal must be approved by the Dean. A Vestry member may resign at any time by communicating his or her resignation in writing to the Dean or the Senior Warden. The resignation becomes effective only upon acceptance by the Dean. Three (3) unexcused absences will be cause for removal of a Vestry Member.

6. Limitation of Liability: To the fullest extent permitted by the laws of the State of Florida, as now in effect or as hereafter amended, a Vestry member shall not be personally liable for monetary damages for any action taken, or any failure to take any action, as a Vestry

member; provided that this subparagraph shall not eliminate the liability of a Vestry member in any case where such elimination is not permitted by law.

7. Conflicts of Interest Policy: The Vestry shall adopt a Conflicts of Interest Policy that will (a) provide for full disclosure of material conflicting interests by Vestry members, officers, senior management, and employees, and (b) allow Vestry members, officers, senior management, and employees to recuse themselves from voting or participating in matters where conflicts of interest arise. Further, the Vestry may determine whether any disclosed conflicting interest is incompatible with continued service, and whether any disclosed potential conflict in the contemplated transaction may be authorized as just, fair and reasonable in the best interests of the Cathedral.

Article VII Vestry Meetings

1. Regular Meetings: The Vestry shall meet once a month at a day and time certain. However, at the discretion of the Dean and the Vestry, a decision may be made to eliminate a meeting during one of the summer months. The time and place of the meeting shall be determined by the Vestry and noticed in the Keys.
2. Special Meetings: Special meetings of the Vestry may be called by the Dean or the Senior Warden. If three (3) members of the Vestry request a Special Meeting in writing or by email to the entire Vestry, the Dean or the Senior Warden shall comply. In a Special Meeting, the business to be transacted shall be specified by the Dean or the Senior Warden, and no other business shall be transacted.
3. Notice of Meetings: Notice of all Regular and Special Meetings of the Vestry shall normally be given at least twenty-four (24) hours prior to the appointed time of the meeting. Notice may be by telephone, during a worship service, in the Keys or by separate email.
4. Quorum and Vestry Action:
 - a. One half (½) of the lay members of the Vestry shall be necessary to form a quorum at a regular or special meeting of the Vestry. In the absence of a quorum, the meeting may be held, but no business requiring a vote of the Vestry shall be transacted.
 - b. The Dean, or in his absence, the Senior Warden, or the Junior Warden, in that order, shall preside at any meeting of the Vestry.
 - c. The presiding officer, upon calling a meeting to order, shall declare whether a quorum is present, and if not present, may declare the presence of a quorum at any time when a quorum may become present. Once a quorum is declared, the Vestry may act upon any matters before it by a majority vote of the members present.
 - d. An Agenda shall be circulated to the members no later than one week prior to a Regular Meeting. In the case of a Special Meeting, the matters before the meeting

will be published when the meeting is noticed. Any member may suggest changes to the Agenda when noticed. Two-thirds (2/3) of the Vestry must approve changes to the Agenda at the commencement of the meeting in question. Committee motions may be introduced at the meeting. The Vestry may not take action on items not on the Agenda, although discussion of matters for future consideration are permissible.

- e. Lay members of the Vestry have voice and vote at all Vestry meetings. When in the chair, the Dean has voice and vote, and may cast tie-breaking votes. All clergy of the Cathedral, the Treasurer, the Chancellor, and the Finance Committee Chair may attend any meeting, but shall have voice but no vote.
5. Meeting Minutes: Minutes of each Vestry meeting shall be presented for approval at a subsequent meeting. The minutes shall be maintained in the Cathedral records.
6. Open and Closed Meetings:
 - a. Any Member of the Cathedral may attend a Regular or Special Meeting of the Vestry, and may submit any written questions or information to the Vestry at least twenty-four (24) hours prior to the meeting.
 - b. They shall not have voice in the meeting unless approved by the Chair or two-thirds (2/3) of the Vestry.
 - c. At its discretion, and for good cause, the Vestry by a majority vote, or the Dean, may close an open meeting or hold a closed meeting. Only Vestry members, the Dean and persons invited by the Vestry or the Dean, may attend a closed meeting. The fact that a meeting has been closed shall be noted in the minutes of the meeting. Any formal actions taken during a closed meeting shall be placed in the minutes at the conclusion of the closed meeting.
7. Action Without a Meeting: Any action that could be taken by the Vestry at a Regular or Special Meeting, can be taken without a meeting if three-fourths (¾) of the lay members and the Dean consent in writing (including email) to the adoption of a resolution that authorizes or describes the action to be taken, and if there is a majority of the Vestry in favor of the proposed action. The resolution, signed by the Dean and one of the Wardens, with a record of the votes, shall be placed in the minutes of the immediately following meeting of the Vestry.
8. Meetings by Conference Call: Any Regular or Special Meeting of the Vestry may be conducted fully, or in part, by use of a conference telephone or any other technology based conferencing program that permits all members participating to communicate with one another. Participation in such a meeting shall constitute attendance and presence at the meeting of the person so participating. Use of such devices should be limited to extreme circumstances, and anyone participating remotely shall state in the presence of the other members of the Vestry that no one else is part of, or privy to, the call or conference. Failure to respect the protocols of such conferences shall be reason for

dismissal from the Vestry.

Article VIII Officers

1. Officers: Officers of the Vestry shall be members of the Vestry, and shall consist of a Senior Warden and a Junior Warden. If agreed to by the Vestry, other officers may include a Secretary of the Vestry, a Treasurer and a Chancellor. At its sole discretion, the Vestry may appoint a Secretary, Treasurer and Chancellor who are not members of the Vestry, but who shall be Members of the Cathedral. The Vestry may further determine that, if it is in the best interests of the Cathedral to appoint a Treasurer or Chancellor who is not a Member of the Cathedral or the Vestry, it may do so.
2. Election of Officers: The election of Officers shall take place at the first meeting of the Vestry after the election of the Vestry at the Annual Meeting. The Dean, at his sole discretion, shall appoint a member of the Vestry to serve as Senior Warden. The Vestry will elect from among its members the Junior Warden, the Treasurer and the Chancellor. If candidates for Treasurer and/or Chancellor are not Members of the congregation or Vestry, the Vestry shall vet their qualifications and vote to approve their selection. The Secretary shall be selected by the Dean and affirmed by vote of the Vestry.
3. Term: The officers of the Vestry shall be reelected each year, and may serve until a successor has been elected, he or she shall resign, be removed or otherwise be disqualified to serve.
4. Resignation and Removal: Any officer may be removed from office, with or without cause, by the Vestry, provided that such action shall be without prejudice to the contract rights, if any, of the officer so removed. Election or appointment of an officer or agent shall not of itself create contract rights. Any officer may resign at any time by giving written notice to the Dean, Senior Warden or Vestry. Such resignation shall take effect on the date of receipt of such notice or any later time specified therein, and unless otherwise specified therein, provided such resignation is accepted by the Dean.
5. Vacancies: In the event of a vacancy in any of the offices of the Vestry, the Vestry shall then elect a replacement using the same election process then in effect for the election of that particular office. The officer elected to fill the vacancy shall serve for the remainder of the term of the office he or she replaces, and shall be eligible to run for office at the next election.
6. Multiple Offices: No person shall simultaneously hold more than one office of the Vestry.
7. Compensation: No officer shall receive any compensation from the Cathedral for acting as such, unless, by approval of the Vestry it is deemed to be in the best interests of the Cathedral to contract such services, and any ensuing contract, its terms and conditions, are approved at a Regular Meeting of the Vestry. The Vestry may authorize

reimbursement for any direct expenses incurred by an officer in the performance of his or her duties.

8. Duties:

- a. Senior Warden: The Senior Warden shall be the senior Lay Officer of the Cathedral. In the absence of the Dean, or a vacancy in the position, he or she shall preside at Meetings of the Cathedral and Meetings of the Vestry. The Senior Warden shall oversee the administrative management of the Cathedral, shall assure that the orders and resolutions of the Vestry are carried out, and in general, perform all duties incident to the office and as may be prescribed from time to time by the Vestry or the Dean. In the absence of the Dean from the Cathedral, or when the Office of the Dean is vacant, the Senior Warden is the senior spiritual authority of the Cathedral, unless the Bishop of GAD has agreed with the Vestry to other arrangements.
- b. Junior Warden: The Junior Warden shall act in the place of the Senior Warden in the event of his or her absence, inability or refusal to act, and shall perform other such duties as may be assigned by the Dean, Senior Warden or the Vestry.
- c. Treasurer: The Treasurer shall be responsible for implementing financial policies adopted from time to time by the Vestry, that ensure the appropriate custody of all funds and securities, the receipt and deposit in appropriate bank accounts of all monies of the Cathedral, and the disbursement of such funds as directed by resolution of the Vestry. The Treasurer shall be responsible for signing all checks and promissory notes of the Cathedral; keeping, or cause to be kept, proper books of accounts; and preparing an annual budget and a summary of income and expenses to be presented to the Members at the Annual Meeting. The Treasurer shall make a report to the Vestry regarding the financial condition of the Cathedral as often as the Vestry may require. The Treasurer shall also prepare and file, or cause to be prepared and filed, all reports and returns required by Federal, State or local laws, and generally perform all other duties as may be assigned to him from time to time by the Senior Warden or the Vestry. Certain specific duties of the Treasurer may be delegated to any firm, person or corporation as determined by the Vestry.
- d. Chancellor: The Chancellor, or Vestry Counsel, will be responsible for advising the Vestry regarding the legal implications of its actions, as well as answering other legal questions posed by the Vestry and/or the Dean. The Chancellor will be responsible for advising the Vestry when outside legal counsel should be considered. If the Chancellor is not a Vestry member, the term of the Chancellor will not terminate until another Chancellor has been appointed and elected. The Chancellor shall be a licensed attorney in the State of Florida.
- e. Cathedral Representatives: The Vestry shall annually appoint delegates and alternates to represent the Cathedral at appropriate synods, councils and

conventions. The Vestry shall determine the method by which such representatives shall be vetted and appointed.

9. Safeguarding: All officers shall comply with such safeguarding measures as the Vestry shall, from time to time, require.

Article IX Committees

1. Standing Committees:

a. Finance Committee:

- i. A Finance Committee shall be appointed by the Vestry, consisting of the Dean, the Treasurer, a Chairman, the Senior Warden, the Junior Warden and two (2) Members of the congregation who are Eligible Voters, but who are not members of the Vestry,
- ii. Members of the Finance Committee shall serve at the pleasure of the Dean and the Vestry,
- iii. The Committee, with the consent of the Dean, shall set its rules of procedure and terms of membership as it deems appropriate for the conduct of business, and
- iv. The Committee shall, at a minimum, prepare a budget for adoption by the Vestry, prepare regular financial reports for the Vestry, and otherwise advise and consult with the Vestry on all matters pertaining to the financial affairs and conditions of the Cathedral.

b. The Charles Simeon Institute (CSI):

- i. CSI shall consist of a Board of Advisors appointed by the Dean and the Vestry, and an Executive Director, approved by the Dean, and selected and hired by the Board,
- ii. The Board shall set its rules of procedure and Board terms of membership as it deems appropriate for the conduct of business,
- iii. CSI shall submit its budget to the Vestry for approval, and shall provide such reports and information as the Vestry from time to time may request,
- iv. CSI shall recruit, vet, and with the approval of the Dean, hire Curates to serve for two (2) years,
 1. The job descriptions for these positions shall be reviewed and approved by the Dean and the Vestry, and
 2. The Vestry will review CSI financials and budgets annually, and, upon the recommendation of the CSI Board, approve or deny the number of Curates and the scope of their responsibilities,
- v. CSI shall recruit, vet, and with the approval of the Dean, hire Summer Fellows,

1. The job descriptions for these positions shall be reviewed and approved by the Dean and the Vestry, and
 2. The Vestry will review CSI financials and budgets annually, and, upon the recommendation of the CSI Board, approve or deny the number of Summer Fellows and their program of study, and
 - vi. Although under the authority of the Dean, CSI shall work under the immediate supervision of the Canon for Adult Formation, or any such similar clergy position in the Cathedral. CSI will assist with adult formation as the Dean and the Vestry may from time to time request.
2. Additional Committees: The Dean may appoint committees and name committee chairs to assist in the fulfilling of his responsibilities to the Cathedral. The Vestry, by resolution adopted by a majority of its members, may designate additional committees to assist in the fulfilling of its responsibilities to the Cathedral. Under the latter circumstances, the Senior and Junior Wardens shall jointly appoint the members and name the chairs of such committees. Any such committees, or members thereof, may be discharged or removed by action of the majority of the Vestry. Such committees may adopt their own governing rules subject to the approval of the Dean. A list of the Vestry Committees will be proposed by the Dean and the Wardens at the Vestry Meeting immediately following the Annual Parish Meeting and populated within the following month for service. In the event that an issue arises that requires the creation of an *ad hoc* Committee, the Dean and the Wardens shall have the authority to create and populate such a Committee. The Vestry will ratify the action at the Vestry Meeting immediately following the creation of such a Committee.

Article X The Dean

1. Election, Term and Qualifications: The Constitution and Canons of the Gulf Atlantic Diocese govern the election, term and qualifications of all clergy, including the Dean of a Cathedral.
2. Duties: The Dean is responsible for overseeing the liturgical, pastoral, catechetical and missional roles of the Cathedral as described in the Constitution and Canons of GAD. All staff shall report to the Dean, or to those other staff assigned by him to that supervision. He is also, as Chief Executive Officer, responsible for overseeing the administrative responsibilities assigned to the Vestry (including appropriate delegation) and the conduct of lay organizations within the Cathedral.

Article XI Books and Records

The books and records of the Cathedral shall at all times, by appointment, during reasonable business hours, be subject to inspection by any Member for any proper purpose. Such purpose

shall be described in the request to view the materials, and is subject to the approval or disapproval of the Senior Warden. Disapprovals may be brought to the Vestry for final determination by a three-quarters ($\frac{3}{4}$) vote of the members. The Articles and Bylaws shall be available for inspection by any Member for any proper purpose at the principal office of the Cathedral, where copies may be purchased at a reasonable price. The Secretary shall keep records of the actions of the Vestry, minutes of Vestry meetings, and minutes of meetings of the Members. The Treasurer shall be responsible for ensuring the safekeeping of financial records and books of accounts of the Cathedral. The financial books and records of the Cathedral shall be audited annually as described by the Constitution and Canons of GAD.

Article XII Amendments

1. These Bylaws may be amended only by the affirmative vote of two-thirds ($\frac{2}{3}$) of the Vestry then in office. They may take effect immediately, but must be ratified by the next Annual Parish Meeting, or if not ratified, considered moot. Amended Bylaws shall be noticed on the agenda of the next Annual Meeting of the Members.
2. Any provision of these Bylaws may be temporarily suspended by majority vote of the Vestry. The minutes shall include the purpose and the duration of any such suspension.

Article XIII Miscellaneous

1. Fiscal Year: The fiscal year of the Cathedral shall be November 1 to October 31. The fiscal year may be modified by majority vote of the Vestry.
2. Constitution and Canons: The Cathedral adopts and recognizes the authority of the Constitution and Canons of the Anglican Church in North America and of the Gulf Atlantic Diocese. The Cathedral commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer, as amended in 2019, and the Fundamental Declarations of the Province (Constitution, Article One).
3. Property: All property, real and personal, currently owned or later acquired by or on behalf of the Cathedral is and always shall be owned solely and exclusively by the Cathedral and shall be free of and not subject to any trust or any other claim of ownership or possession by any persons or entity, nor shall any such person or entity assert or have any right to assert any such claim without the express written consent of the Cathedral.
4. Indemnification:
 - a. Any person made or threatened to be made a party to any action or proceeding, whether civil or criminal, by reason of the fact that he or she, their testator or intestate, is or was a Vestry member and/or an officer, employee, trustee, or agent of the Cathedral, may be indemnified by the Cathedral, and the Cathedral may advance his or her related expenses, to the fullest extent permitted by law.

- b. The Cathedral may purchase and maintain insurance to indemnify (a) itself for any obligation which it incurs as a result of the indemnification specified above; and (b) its Vestry members, officers, employees, trustees, and agents.
5. Volunteers: All those who have been accepted to serve the Cathedral in a voluntary capacity shall be Eligible Voters and shall comply with such safeguarding requirement as may, from time to time, be required by the Vestry. The Vestry may, at its discretion, waive the requirement that a volunteer, or group of volunteers, be Eligible Voters.
6. Violations: Any unintended violations of these Bylaws shall be addressed by the Chancellor and the Vestry. The Dean and the Vestry shall determine what, if any, disciplinary actions may be warranted, including temporary suspension from the Vestry or any committees. Repeated or intentional violations may involve fines, removal or legal action.



